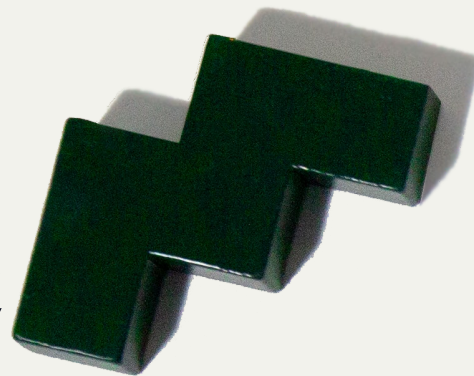


# Creating Change Through Data, Storytelling, and Conversations

Kurt Merriweather, CDE®

VP of Products, The Diversity Movement

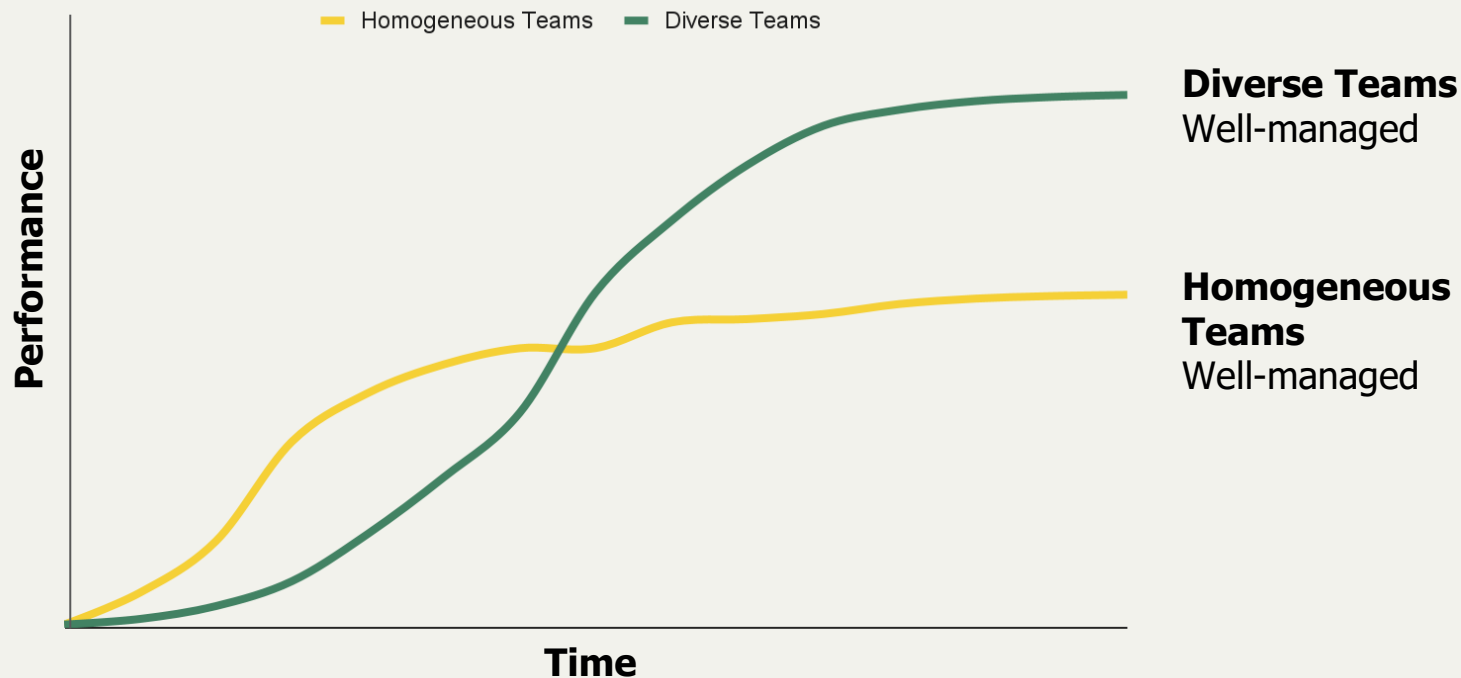


A large iceberg floats in a deep blue ocean under a bright blue sky with scattered white clouds. The iceberg's tip is above the water line, while its massive, jagged base is submerged. The water surface is slightly rippled. The word "Visible" is printed in bold black text to the right of the visible tip, and "Invisible" is printed in bold black text to the right of the submerged base.

**Visible**

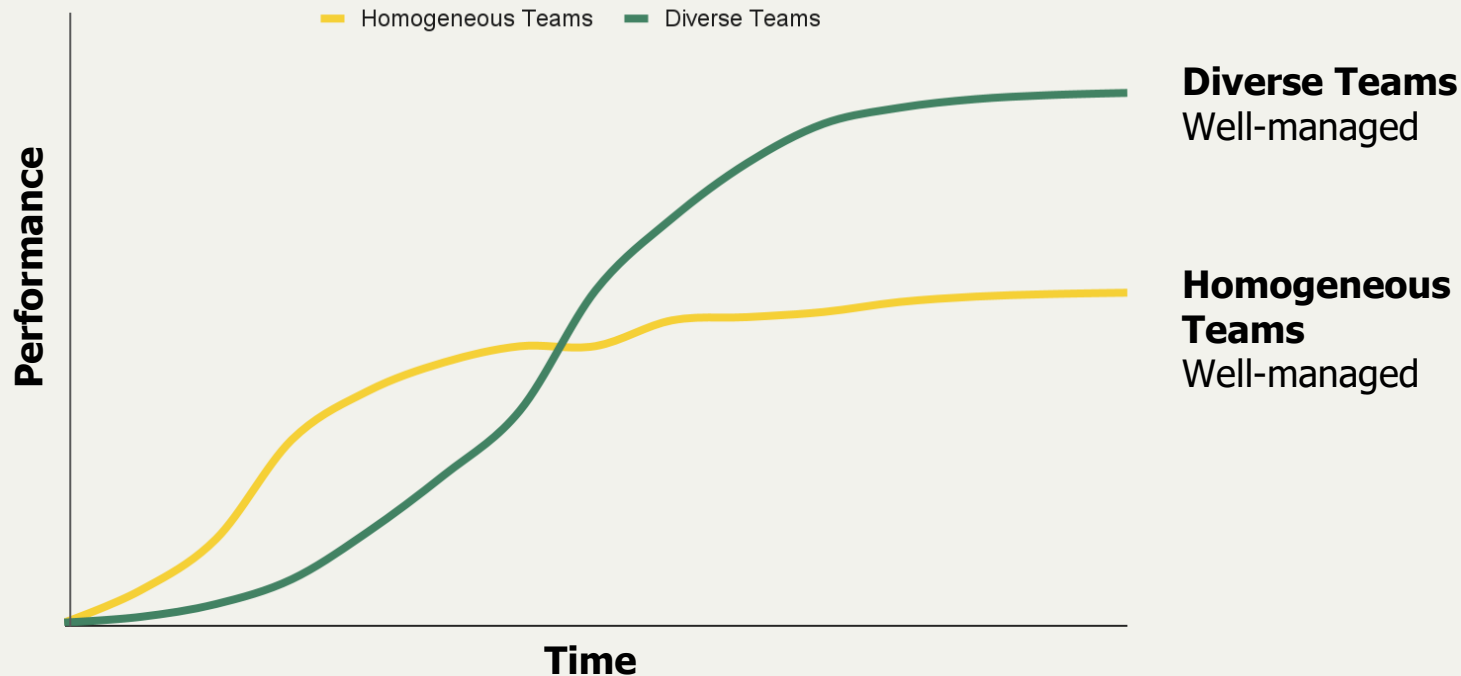
**Invisible**

## How Diversity Impacts Team Performance



Source: Korn Ferry Institute

## Why The Journey Is Worth It



Source: Korn Ferry Institute



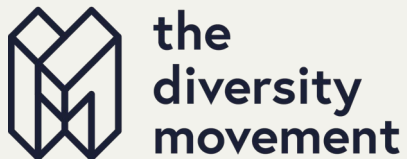
## Key Takeaways

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- Look beyond the **visible** (data) to see what is **valuable**.
- Tell the **right story** to continue your momentum.
- Be intentional and courageous to have **change conversations**.

## Thank You | Let's Stay Connected!

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